



NJCPA
OVATION
AWARD

2023 EMERGING LEADER



IN RECOGNITION OF EXEMPLARY
EFFORTS AND STELLAR ACHIEVEMENT
IN ADVANCING NEW JERSEY'S
ACCOUNTING PROFESSION

**MICHAEL NOREMAN, CPA,
MST, MAcc**
ALVAREZ & MARSAL

The Emerging Leader award recognizes professionals who have worked in the accounting profession for 10 years or less and have achieved noteworthy professional accomplishments; actively participated in the advancement of the profession or NJCPA; and stand out in the areas of professional knowledge, skill, integrity and leadership.

