



**NJCPA**  
**OVATION**  
**AWARD**

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**2023 DIVERSITY, EQUITY &  
INCLUSION**



IN RECOGNITION OF EXEMPLARY  
EFFORTS AND STELLAR ACHIEVEMENT  
IN ADVANCING NEW JERSEY'S  
ACCOUNTING PROFESSION

**KEVIN MACALOS, MA**  
**WILKINGUTTENPLAN**

The Diversity, Equity & Inclusion award honors the champions who work passionately to make the accounting and finance profession open, welcoming and fair to encourage and promote initiatives and change, regardless of race, sexual orientation, religion, age, gender, disability status or other dimension of diversity.

