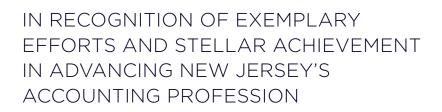


2020 INNOVATION



SHERRYLL PENNEY MSPC CERTIFIED PUBLIC ACCOUNTANTS AND ADVISORS, P.C.

The Innovation Award recognizes individuals who are driving innovation of all kinds, as it relates to accounting — leveraging new technologies, using forward-thinking data analytics strategies, implementing alternative business models or rolling out experimental engagement strategies to improve employee culture.

